J.K. Spinning Mills Ltd. Faisalabad PROFILE

Head Office and Mills

29 K.M, Sheikhupura Road, Khurrianwala, Faisalabad, Pakistan.

Registered Office

34 Falcon Enclave, Tufail Road, Lahore Cantt., Lahore, Pakistan

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Vision

To enter into global economy accepting the challenges of barriers free trade as adynamic force.

Mission

- To turnaround performance of the company into sustainable growth for the benefit of its stakeholders.
- To stand the test of expectations of our valued customers redefiningexcellence with craft, creativity, professionalism and quality control.
- To strive hard for boosting exports of the country to earn more foreignexchange to rebuild the economy.

Our Core Values

Underlying everything we do and everything we believe in, is a set of core values. These guide us to deal with every aspect of any issue we might encounter in our personal and professional lives. These values help us grow inside and outside, personally and as an organization

Introduction

We, the J.K. Group of Companies, have its origin in the city of Faisalabad, home of textiles in Pakistan. It has an enviable business history of over six decades from the modest start in 1958 with the formation of J.K. Group, culminating into a leading manufacturer / exporters of textile products.

Current Setup

Group owns a big setup of Textile Spinning / Weaving/ Processing / Stitching under the umbrella of J.K. Spinning Mills Limited, a public limited company listed on Pakistan Stock

Exchange. It comprises of 204,334 spindles having capacity to produce around 35000 ton cotton / polyester yarn per annum, in addition to spinning operations, the Group also has its own in-house weaving, processing and stitching facilities, producing and exporting range of products including Fabric Sheeting, Percale, Drill, Twill, Stripe Satin, Hospitality Textile, Hospitality Garments, Home Textile, Terry Towels, etc. in global markets.

Company has installed its own gas-based power generation having capacity to produce 23 MW, parallel to national grid supply.

Further, a solar power plant, having capacity to produce 4.0 MW has also been installed to promote green energy.

Future Plans

Another state-of-the-art unit of 6,600 Rotors of open-end machines will be added.

Company is also expanding its processing unit capacity from 5.0 million meters to 6.5 million meters per month which is currently underway.

Company has also planned to setup a weaving unit in near future, comprising of 144 airjet looms. It will be a state-of-the-art project, will be producing 18 million meters of fabric per annum, targeting the customers in global markets.

Capacity of solar power will be increased from 4.0 MW to 13.0 MW in near future, for that the negotiations with different suppliers are underway.

Associated Companies

- 1- J.K. Tech (Pvt.) Ltd.
- 2- J.K. Power Ltd.
- 3- J.K. Agriculture Farms (Pvt.) Ltd.
- 4- Fine Fabrics (Pvt.) Ltd.
- 5- J.K. Digisol (Pvt.) Ltd.

Brief History

1958	J.K. Brothers, a partnership firm was established to deal as an export
	house.
1975	J.K. Brothers, was incorporated as private limited company under the
	name of J.K. Brothers Pakistan (Pvt.) Ltd.
1987	First Spinning unit under the name Zeeshan Textiles Mills Ltd. was
	incorporated as a public limited company on 07/1/1987 (listed on Karachi
	Stock Exchange and Lahore Stock Exchange), started its commercial
	production with spinning capacity of 14,400 spindles in 1988.
1990	Second Spinning unit under the name of Shahid Textiles Mills Ltd. was
	incorporated as a public limited company on 21-05-1990
1992	Shahid Textile Mills Ltd. started its commercial production with spinning
	capacity of 21,120 spindles in 1992.
1994	Spinning capacity of this Shahid Textile Mills Ltd. was enhanced to 44,808

	spindles in 1994.			
1994	J.K. Brothers Pakistan (Pvt.) Ltd. was transferred to other family member			
	/ partners.			
1994	J.K. Sons (Pvt.) Ltd. incorporated as a private limited company on			
	11/10/1994 to deal in exports of grey, bleached, dyed & printed fabric			
	and home textile products.			
1994	The name of Shahid Textile Mills Ltd. was changed to J.K. Fibre Mills Ltd.			
	on 09/10/1994.			
1994	The name of Zeeshan Textile Mills Ltd. was changed to J.K. Spinning Mills			
	Ltd. on 24/11/1994.			
1999	J.K. Group acquired 22.22% sponsors' shareholding of Saudi Pak			
	Commercial Bank Ltd.			
2005	Spinning capacity of J.K. Spinning Mills Ltd. was enhanced to 28,032			
	spindles.			
2008	J.K. Group sold its sponsors' shareholding of Saudi Pak Commercial Bank			
	Ltd.			
2010	Spinning capacity of J.K. Spinning Mills Ltd. was enhanced to 33,792			
2010	spindles.			
2010	Spinning capacity of J.K. Fibre Mills Ltd. was enhanced to 47,832 spindles.			
2010	J.K. Sons (Pvt.) Ltd. merged into J.K. Fibre Mills Ltd.			
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2011	J.K. Fiber Mills Ltd. Having 47,832 spindles merged into J.K. Spinning Mills			
	Ltd.			
2019	Spinning Capacity of J.K. Spinning Mills Ltd. was gradually enhanced to			
	139,176 spindles.			
2022	Spinning Capacity of J.K. Spinning Mills Ltd. was enhanced to 149,188			
	spindles.			
2022	J.K. Spinning Mills Ltd. started implementation of its 4 th Spinning Unit to			
	enhance its capacity to 202,084 spindles.			
2023	Spinning Capacity of J.K. Spinning Mills Ltd. was enhanced by additional			
	52,896 spindles.			

Certifications

The company has obtained various certifications including, ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, SA 8000:2014, SLCP, WRAP, Oeko-Tex Standard 100 (Greige Yarn, Fabric & Home Textile), STeP by OEKO-TEX, C-TPAT, BSCI, GOTS, OCS, RCS, GRS, Sedex, BCI.

Awards

- Winner of Special Merit Trophy" awarded by FPCCI for the years 1995-96,1996-97, 1997-98, 1998-99 and 1999-00 consecutively.
- Winner of **Best export performance trophy** awarded by FPCCI and PTEAfor many years.
- Winner of prestigious award of business **Man of the year**, 1997.

• Winner of Gold medal "Business of the year (Industry), for the year 2001-02.

Smart Governance

We are committed to running our business successfully and efficiently, providing long term benefits to our shareholders and employees, and enriching the lives of those whom we serve by fulfilling our corporate responsibility to the best of our ability. We expect excellence from all departments, whether they relate to policy formation and accounting procedures or product development and customer service.

Working Environment

Our policies and core values are aimed towards creating an informal yet stimulating team-oriented working environment with a culture of sharing and open communication. We appreciate the diversity of viewpoint of every individual as we realize this encourages innovation and develops character.

All employees have the right to a stress and injury-free work environment. We ensure our employee safety and health by providing various in-house facilities. Our staff understands and upholds our safety policy.

Our Family

The success of any organization is largely dependent on the people working for it. Each member of our team is considered equally important and provided constant training, motivation and guidance. We possess a dedicated staff of the highest caliber dedicated to making our business a success story. Our Human Resource Development's core objective is to create human assets for the organization.

We ensure that every employee has the opportunity for maximum professional development. To achieve this goal, we seek to provide challenging work prospects for all employees. Each person is compensated and rewarded for his / her performance and hard work on a strict merit basis.

Conservation

We expect and encourage our employees to actively participate in community service and to take care of the environment entrusted to us as citizens sharing the earth's resources.

Customer Satisfaction

We are customer-driven; we go the extra mile to make sure our clients' expectations are met and exceeded on every issue. We partner with leading companies to arm ourselves with the latest technology and provide customers with innovative solutions in the most cost-effective manner available.

Ethical Behavior

We make it clear that being a sincere, honest and decent human being takes precedence over everything else. In J.K. family, there is an all-round respect for elders, tolerance for equals and affection for youngsters. Managers are expected to lead from the front, train junior colleagues through delegation of work, resolve conflicts speedily, be visible at all times and act as role-models for others.

We make sure that all our processes and methods conform to the highest ideals of professional behaviour. Our organizational structure is straight-forward and need-based; accountability is transparent, consistent and both horizontal and vertical.

Gender Indiscrimination

We are committed to provide to our female staff, a comfortable, safe and respectful a working environment. Our keen focused is that no such discrimination, either work related or otherwise, is exhibit throughout the organization at any level.

Board of Directors

Chairman Mr. Jawed Anwar

Chief Executive Officer Mr. Faiq Jawed

Managing Director Mr. Shaiq Jawed

Other Directors

Mrs. Farhat Jehan Mrs. Sadaf Aamir Arshad Mr. Syed Shoaib Mansoor Naqvi Mr. Muhammad Tayyab Zahid

Audit Committee

Mr. Syed Shoaib Mansoor Naqvi (Chairman) Mrs. Farhat Jehan (Member) Mrs. Sadaf Aamir Arshad (Members)

Human Resource Committee Mr. Muhammad Tayyab Zahid (Chairperson) Mr. Shaiq Jawed (Member) Mrs. Sadaf Aamir Arshad (Member)

Company Secretary Syed Hussain Shahid Mansoor Naqvi

Chief Financial Officer Mr. Khawaja Nadeem Abbas

Head of Internal Audit Mr. Farhan Safdar

Auditors

M/s Riaz Ahmad & Company, Chartered Accountants

Legal Adviser

Mehfooz Ahmad Khan Advocate High Court 117-118 Sub-Divisional Courts Jaranwala Distt. Faisalabad.

Bankers

- Standard Chartered Bank (Pakistan) Limited
- The Bank of Punjab
- ✤ National Bank of Pakistan
- ✤ Habib Bank Limited
- Meezan Bank Limited
- Bank Islami Pakistan Limited

- ✤ Askari Bank Limited
- ✤ Bank Makramah Limited
- ✤ The Bank of Khyber
- ✤ Dubai Islamic Bank
- Industrial and Commercial Bank of China

Our Products

Spinning Products

We cover a broad range of Ring-spun yarns from Ne 10/1 - 120/1 for multiple end products & applications. We are a market leader in fine yarns including Slub and Siro. Our fine Compact Yarns cater high thread count Sheeting and fine quality Shirting Fabrics. We also produce yarn for work wear, technical fabrics, towels and knitted fabrics. Depending on count and customer requirement, yarns are available in a wide range of local and imported cottons including US Pima, Egyptian, CIS ELS, Australian, Indian, Brazilian & US cottons.

Yarn Type	Count Range	Composition	End Use
CARDED	Ne 20/1 - 52/1	100% ring-spun cotton	Upholstery,Work- wear, Apparel Towels,Hosiery
COMBED	Ne 30/1 - 120/1	Pakistani, Australian, Extra- Long- Staple CIS, Brazilian, PIMA and Egyptian Cottons	Sheeting, Shirting, Circular Knitting, Bottom weight, Hosiery
BLENDED	Ne 10/1 - 40/1	Polyester / Cotton / CVC / PV	Work-wear, Sportswear, Active wear, Towels, Upholstery, Industrial Fabrics
SLUBS	NE 10/1 - 40/1	100% Cotton, Polyester-cotton, various blends	Denim, Upholstery, Curtains, Sweaters, Hosiery

SIRO	Ne 7/1 – 20/1	100% Cotton	Denim and Apparel
	Carded		

Home Textile Products

The dyed and fabric Sheeting range comprises of high density fabrics of unmatched quality with widths up to 320cm and yarn count range of Ne 8/1 - 100/1. This includes Percales up to 300 thread count and Sateen's up to 800 thread count.

In addition to 100% cotton, a number of fibers in various blends are used including Polyester fiber.

Wet Process

We offer a wide range of processing which can be adapted in accordance with customer requirements. The various processing options include Pigment, Reactive and Disperse. Some of the various finishes we can do are Water Repellant, AP Finish, Soil and Stain Resistant,

Wrinkle Free, Anti-microbial, Fragrance, Bleach Resistant, Ultra Soft Hand Feel, Anti-Dust mite and Fire Resistant.

Stitching Products

Bed Linen

Products in this category include Flat Sheets, Fitted Sheets, Pillowcases, Pillow Shams, Dec Pillows, Bed Skirts, Duvet Covers and Comforter Shells.

Curtains

The product range also includes 100% Cotton & Cotton Polyester Blended Window and Shower Curtains. Some of the different styles that we offer are Tab Top Curtains, Rod Pocket Curtains, Back Tab Curtains, Grommet Curtains and Tie Backs.

Table Linen

We produce Table cloth, Table Runner, Napkins and Ruffles Round.

Patient Gowns / Scrub Suits

We have state of art unit to cater the requirements of patient gowns and work wear in different styling.

Hospital and Hotel Sheeting

We are providing volume sheeting for institutional market in plane and stripe satins as well.